

# **Exhibit 2**



P.O. BOX 81226, SEATTLE, WA, 98108-1226

4/14/2020

Prime Now LLC  
410 Terry Ave N.  
Seattle, WA 98109  
Employee Resource Center: (888) 892-7180

Teri Rene Edwards  
550 West Castle  
Harbour Drive  
Friendswood, TX  
77546  
USA

Dear Teri Rene:

On behalf of Prime Now LLC (the "Company"), I am very pleased to offer you the position of Seasonal Prime Fresh Associate. This letter clarifies and confirms the terms of your temporary employment with the Company.

#### **Start Date and Compensation**

Unless we mutually agree otherwise in writing, you will commence employment on April 26, 2020 ("Start Date"). As a seasonal employee, your assignment with Amazon is temporary with no pre-determined end date. Your salary will be \$15.00 per hour and a \$0.00 per hour shift differential where applicable, payable weekly in accordance with the Company's standard payroll practice and subject to applicable withholding taxes. You will be eligible for overtime pay in accordance with applicable laws.

#### **Department, Manager and Shift**

Department: 1005 UTX3 USA Prime Now LLC  
Manager: Daniel Alexander  
Shift Pattern: AAAA -

Your shift or schedule may change in the future. Based on business need, Prime Now LLC reserves the right to modify shift times or rotate employees between existing shifts at any time in the company's sole discretion. Peak schedule information will be posted when it becomes available.

#### **Shift Information**

Employees who work in Fulfillment Centers are expected to be open to working a variety of



shifts. Most buildings, for instance, have night and weekend shifts, and many of our day shifts include one weekend day as part of the regular schedule. We do our best to match shifts with personal preference, but we reserve the right to assign employees to shifts and schedules based on business needs. All employees may be required to work overtime or on holidays, especially during our busy seasons.

### **Preemployment Screening**

This offer is contingent on the successful completion of a background check and drug test.

### **Employment at Will**

If you accept our offer of employment, you will be an employee-at-will, meaning that either you or the Company may terminate our relationship at any time for any reason, with or without cause. Any statements to the contrary that may have been made to you, or that may be made to you, by the Company, its agents, or representatives are superseded by this offer letter.

### **Confidentiality and Invention Assignment Agreement**

As a condition of your employment, you must sign the enclosed Confidentiality and Invention Assignment Agreement (the "Agreement"). Please review the Agreement carefully and, if appropriate, have your attorney review it as well.

### **Employment Eligibility**

To comply with immigration laws, you must provide the Company with evidence of your identity and eligibility for employment in the United States no later than three (3) business days after your date of hire. If you are in visa status, you also must provide new or renewed evidence of your eligibility for employment immediately prior to or upon expiration of your visa authorization.

### **Additional Provisions**

If you accept this offer, the terms described in this letter will be the initial terms of your temporary employment, and this letter supersedes any previous discussions or offers. Any additions to or modifications to this offer must be in writing and signed by you and an officer of the Company.

**This offer and all terms of employment stated in this letter will expire ten calendar days from the date of this letter.**

Teri Rene, we are very excited about the possibility of you joining us. I hope that you will accept this offer and look forward to a productive and mutually beneficial working relationship. Please let me know if I can answer any questions for you about any of the matters outlined in this letter.

Sincerely,

Daniel Alexander



Manager I, Operations

**ACCEPTANCE**

I accept employment with Prime Now LLC under the terms set forth in this letter.

*Teri Rene Edwards*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Apr 16, 2020

Date

Teri Rene Edwards

